

	Meeting (No)	<b>Full Council Extraordinary Meeting (12)</b>
	Time & Date	<b>Tuesday 28<sup>th</sup> February 2023 at 6pm</b>
	Location	<b>Neston Town Hall</b>
<b>Draft - Minutes</b>		

**Present:** Cllrs Kynaston (Mayor), Doughty, Griffiths, Hudspeth, Jones, Marple, Samuels and Wastell and A Kunaj, Council Manager.

In attendance: One member of the public.

#### **PART 1: Items considered in the presence of the press and public**

<b>145</b>	<b>Apologies for absence</b>  <b>Resolved</b> to approve apologies from Cllrs Cragg (personal), Davies (personal), Hinks (personal) and Warner (business).  Absent: The absence of Cllr Flockhart was noted.
<b>146</b>	<b>Questions and comments from residents</b>  A member of the public addressed Council and spoke of the concerns that they have for pedestrian and road users of the east of Liverpool Road, Neston, urging Neston Town Council to 'make a difference'. The Mayor said she would look to see if there was anything more that could be done. The resident is invited to the next Police committee meeting. They have spoken to Justin Madders MP and the local CWaC Councillor for Neston at the NTC Councillors surgeries. A record of the concerns and photographs were provided.  The resident left the meeting.
<b>147</b>	<b>Minutes of the meeting</b>
	<b>Resolved</b> to approve the minutes of the meetings as amended, held on 24.01.23 and 30.01.23 as true and correct records.
<b>148</b>	<b>Declarations of Interest:</b> None.
<b>149</b>	<b>Mayor's Report</b>
	The Mayor's oral report was received. The Mayor has continued with her busy diary attending; the Lord Mayor of Chester's Banquet and a charity dinner at Mold Town Council. Neston's own Civic Service, hosted by the Mayor in February, was well attended by local organisation representatives and Dignitaries from other Councils.
<b>150</b>	<b>Council Manager's report</b>
	The Council Manager's report FC12/150 was received.
<b>151</b>	<b>Policies</b>
a	<b>Resolved</b> to approve a Dignity at Work Policy.
b	Members agreed to defer to the Annual Meeting of the Council (AMC), the revised Equity, Diversity and Inclusion Policy.
i.	Members noted that in accordance with the policy, the Council are required to nominate a 'Diversity Champion'. <i>Nomination was deferred to the AMC.</i>

Mayor's initial and date

<b>152</b>	<b>Minutes of Committee meetings</b>
	Members noted the minutes of the meetings of; <ul style="list-style-type: none"> <li>a. Community &amp; Environment 07.02.2023</li> <li>b. Market &amp; Town Hall 21.02.2023</li> </ul>
<b>153</b>	<b>Any other Items:</b> <ul style="list-style-type: none"> <li>• The Post Office has successfully opened at the Sainsburys' Upper Community Office and signage is now displayed.</li> <li>• Following ongoing complaints from residents, Sainsburys' have been approached with a request to repair their broken lifts, which appear to have been out of order for a long period of time.</li> </ul>
<b>154</b>	<b>Exclusion of the Press and Public</b>
	<b>Resolved</b> that under the Public Bodies (Admission to Meetings) Act 1960 (as extended by s.100 of the Local Government Act 1972), the public and accredited representatives of newspapers be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act 1972 by virtue of the paragraph specified against the items (paragraph 3 – financial or business affairs of any particular person).
<b>PART 2: Items considered in the absence of the press and public</b>	
<b>155</b>	<b>HR Services</b>
	<b>Resolved</b> to approve Elcons Employment Law Consultants as the Council's HR consultant services provider for a term of three years.
<b>156</b>	<b>Staff Contracts</b>
	Members noted that an approved generic model contract for all permanent NTC employees with effect from 1 <sup>st</sup> April 2023 would be issued imminently.
<b>157</b>	<b>Chief Officer Appointment</b>
	Members received report FC12/157 from the Council's consultant along with recommendations from the recruitment panel, which included costings. <b>Resolved</b> to, as set out in the negotiated terms of the report, appoint Zoe Dean as NTC's Locum Chief Officer for a 3-month period with effect from 1 <sup>st</sup> April 2023. <b>Approved</b> that the timing for the recommencement of the recruitment of a permanent Chief Officer be determined to the Mayor, Deputy Mayor and the Chairman of the HR Committee. Members noted that this was the Council Manager's final scheduled Full Council meeting. It was acknowledged that, although in the past there had been many turbulent meetings, the Council Manager had remained composed and professional throughout her years with NTC and they wished her a happy retirement.

Meeting closed at 7pm

**Signed**\_\_\_\_\_ **Dated**\_\_\_\_\_